



# Town of Lake Placid

311 WEST INTERLAKE BLVD. – LAKE PLACID, FLORIDA 33852-5591  
(863) 699-3747 – FAX (863) 699-3749

## **SPECIAL**

TOWN OF LAKE PLACID TOWN COUNCIL/  
**Monday October 24, 2011 5:35 P.M.**

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1. **ROLL CALL:**  
Mayor John Holbrook  
Council Member Steve Bastardi  
Council Member Ray Royce  
Council Member Debra Worley
  
2. **CONSENT AGENDA:**  
A. Approval of Agenda
  
3. **INTERVIEWS FOR COUNCIL MEMBER:**  
**5:45 P.M.** Tom Katsanis  
**6:00 P.M.** Ken LeBlanc  
**6:15 P.M.** Mack Payne  
**6:30 P.M.** Mike Waldron
  
4. **PRESENTATION: (7:00 P.M.-7:30 P.M.)**  
A. Julie Fowler – Discussion on furnishing Town Accounting Assistance  
B. James Paullman – Greater Lake Placid Planning Area
  
5. **BID OPENING: (7:30 P.M. – 7:40 P.M.)**  
A. Public Works Director – Bids for mower
  
6. **PENDING MATTERS: (7:45 P.M.-8:30 P.M.)**  
A. Recreation
  
7. **ADJOURNMENT (8:30 P.M.)**

**TEMPORARY AGENDA. AGENDA MAY BE CHANGED IF THE TOWN RECEIVES ANY MORE RESUMES FOR THE VACANT COUNCIL SEAT.**



	A	B	C	D
1	DATE	SUBJECT	DATE	ACTION
2	STARTED			TAKEN
3		LPA member and alternate		
4		Cemetery Rules		
5		EAR - Central Florida - Waiting on Central Florida		
6		Town Restrooms	8/22/2011	Working with School Board - Staff to meet
7		Wiggins vs. Town of Lake Placid		
8		Tangerine Road		
9		Job Descriptions		
10		Alleyways		
11		Safe Routes to School - W. Interlake Blvd.		Granted
12		Ordinance setting fees for use of Passive Parks	8/22/2011	Mr. Komasa/Atty. Harris working on it
13	<b>ADOPTED</b>	<b>Ordinance for Local Preference</b>		<b>To be presented for adoption 9/12/2011</b>
14		CRA		Council Member Worley to schedule meeting for Council
15		Accounting/Audit Services	8/22/2011	Staff to work with Wicks, Brown and Larsen
16		Drainage Problems	9/6/2011	Mr. Komasa met with SWFWMD
17		Town purchase policy		Should \$5,000 be increased?
18	8/22/2011	Institute Flowchart presented by Town Adm. Committee		Hold workshop to discuss
19		Recreation Fee Ordinance		<i>Discuss Oct. 24, 2011</i>
20	9/8/2011	Boat Ramp Fees		
21	8/9/2011	TIPS Program	9/8/2011	Rachel/Arlene working on this
22	8/12/2011	Ask County about paying for Railroad XX expense	9/19/2011	Letter sent to County Engineer
23	9/12/2011	Respond to Glades demand not to charge Mir. Lea. User Fees	9/19/2011	Letter sent to Glades Electric Charitable Trust, Inc.
24	9/19/2011	Talk about Local Business Tax Receipts		
25	9/20/2011	New Safe Routes to School Grant	9/20/2011	Emailed Ramon. Asked that the Town be included in all Co. meeting
26	9/28/2011	Letter to affected parcel owners regarding Flood Map		
27	9/30/2011	Clearly define what "Capital Expenditures are on Co. Rec.		
28				
29				
30				
31				
32				

October 10, 2011

To Whom It May Concern:

Please consider me for the vacancy on the Lake Placid Town Council. Thank you for your consideration. At the this I am able to serve the community again.

Thomas A. Katsanos

**Thomas Katsanis**  
**101 Yesteryear Lane**  
**Lake Placid, Florida**  
**33852**

## **EDUCATION**

Hanover College, B.S., Education, 1957  
Indiana University, M.S., Recreation Management. 1959

Currently Mayor of Lake Placid Fl. 2006

## **WORK EXPERIENCE- 42 Years in Health Care**

Epworth Village Retirement Community – 1990-2000  
Executive Director  
Miami, Florida

The Sailor's Snug Harbor- 1988-1990  
Executive Director  
Sea Level, North Carolina

Byron Health Center- 1965-1988  
Executive Director  
Fort Wayne, Indiana

Fort Wayne State Hospital- 1956-1960  
Coordinator of Activity Therapy  
Fort Wayne, Indiana

Madison State Hospital- 1956-1960  
Recreation Supervisor  
Madison, Indiana

## **TEACHING EXPERIENCE (all part-time)**

St. Francis College (1980-1988)  
Coordinator- Nursing Home Administration Program

Purdue University (1970-1977) Instructor- 5 years Mental Health Technology Department

Ken LeBlanc  
599 Sunset Pointe Dr  
Lake Placid, FL 33852

October 10, 2011

Town Of Lake Placid  
311 West Interlake Blvd  
Lake Placid, FL 33852

Attn: Mrs. Arlene Tuck  
Re: Open Position on Town Council

To Whom It May Concern,

Please find my resume in consideration of filling the vacant seat on the Town Council. I hold a Bachelor's Degree in Architecture, and a Professional Architecture Degree. While pursuing my degrees I focused my studies on Urban Design and Preservation of Historic Downtowns, downtowns similar to ours in Lake Placid. I feel that my education and background in Construction and Development would be an asset to the Town of Lake Placid, and I would be honored to represent our town.

Thank you for your consideration,

Sincerely,

  
Ken LeBlanc

# Ken LeBlanc

599 Sunset Pointe Dr, Lake Placid, Fl 33852

## Personal

Married  
6 Children

## Profile

I am the owner of Lake Placid Cottage Company, a construction company building in Lake Placid and the surrounding areas. We also “do business as” Constructure Built when building projects in areas South of Lake Placid including South Florida. I do all types of residential and commercial projects including additions, renovations and new construction. My best asset is the ability to work collectively as a group to solve problems. I always look at the big picture and frequently think outside of the box to solve problems.

## Education

1985 – 1988 Associates Degree: Broward Community College - Studied Architecture  
1988 – 1990 Bachelors Degree : Florida A&M University – Studied Architecture, Urban Design and Historic Preservation of Historic Downtowns  
1992 Professional Architecture Degree: Florida A&M University - Studied Architecture, Urban Design and Historic Preservation of Historic Downtowns

## Work History

1990 –1991 Engineered Control Systems Corporation – Managed Miami Dade County School Board projects  
1992 – 1995 Engineered Controls Systems Corporation – Managed VA Medical Center Expansion project and Broward General Medical Center Maternity Ward Expansion Project  
1995 – 2009 Constructure, Inc. – Started Corporation and acted as President. Built all types of commercial and residential projects. Won numerous awards for high-quality work including Most Outstanding Craftsmanship for a residential project in the tri-county area of Dade, Broward and Palm Beach for the year 2002.  
2009 – Present Lake Placid Cottage Company dba, Constructure Built. Building Residential and Commercial projects from Lake Placid to South Florida.

# RESUME:

**Mack W. Payne**  
116 Huntley Oaks Blvd  
Lake Placid, FL 33852  
863-441-0479  
[mackpayne@gmail.com](mailto:mackpayne@gmail.com)

**Position sought: Lake Placid Town Council Seat**

## Education:

1966 - BSBA, University of Florida  
1977 – MA, American Technological University, Killeen, Texas  
1981 – Graduate, US Army Command and General Staff College, Ft Leavenworth, Kansas

## Work History:

1966-1979 – Active duty – US Army, Field Artillery, Cobra Gunship Pilot  
1979-1986 – Owner-operator Naples Marble Company (cultured marble manufacturer)  
1987-2006 – Owner-operator Cascade Waterworks (bottled water manufacturer)  
2007-Present – Online sales and marketing, writing, speaking and consulting

## Public Service:

2000-2002 – Elected to the East Naples Fire District Commission, Seat 5  
2008-2009 – Served as Governor - Division F, Toastmasters International

## Qualifications:

- Experienced business manager
- Public speaker
- Website builder and SEO specialist
- Writer – two books and 100+ magazine articles
- Helicopter pilot

## Recognition:

- Winning speaker – Toastmasters Area 63 International Speech Contest
- Distinguished Toastmaster Designation
- Military:
  - 1 - Distinguished Flying Cross
  - 2 – Bronze Stars
  - 19 – Air Medals

# Michael Waldron

19 Belleview Street • PO Box 487, Lake Placid, FL. 33852 •

• Cell: (863) 441-0790 • ~~m.waldron@gmail.com~~  
gator.crew2010@gmail.com

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## Sales / Business Development Professional

- Experienced in planning for trade shows, sales presentations and outside sales.
- Excellent interpersonal, communication and relationship-building skills. Listen attentively, communicate persuasively and follow through diligently.
- Technical skills include Power Point, Word and basic Excel skills.

### Key Competencies

- Customer Acquisition
- Referral/Repeat Business Generation
- PowerPoint Presentations
- Public Speaking
- Complaint Handling
- Consultative Sales
- Sales Reports & Correspondence

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## Education

### Sebring High School Graduate

1979

- Volunteerism- Lake Placid Jaycees, Sebring Firemen, Inc., Past President-Florida 4-H Foundation, FNGLA State Director (2002-2008), Past President- Highlands Heartland FNGLA (2005 - 2007) Member- Highlands Natural Resource Advisory Commission, Chairman (2007-2009) Board Member, Highlands County Farm Bureau (2008 to present)

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## Work Experience

- 2008 to present- Delray Plants- Outside purchasing of plant material in Homestead; FL. Responsibilities included scouting for quality plant material and securing a fair market price through negotiating. Provide quality control oversight while purchasing and shipping large plant quantities to box stores like K-Mart and Home Depot.
- Responsible for maintaining relationship with customers buying cross dock material for Home Depot stores. Received orders, put orders into sales system and delivered orders to the field for processing. Followed up on orders to check for quality purposes.
- Worked with USDA local office to secure EQUIPS grant funding for micro drip irrigation for Highlands Greenhouses.
- Facilitated meeting with Rand Baldwin for FARMS funding on behalf of Highlands Greenhouses along with Bill Orendorff
- Worked with Highlands County Road and Bridge and Highlands Engineering to put resurfacing of Old State Road into action. Held meetings with all County Commissioners for emphasis on resurfacing need.
- 2001 to 2008 - Hidden Acres Nursery, Sebring, FL. - Sales position included cold calling and building new relationships with old customers that had been dropped for box store business. Started with \$60 K in sales and built business to over \$1.0 million in sales the last two years and hitting \$1.9 million during the final year. During those seven years, plant growers were everywhere and there was no shortage of plants. Customers chose to work with me because I guaranteed their satisfaction one way or another. That was the key to keeping business climbing upward.

Michael Waldron

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- **1989 to 2000 - Manna Pro Corporation - Territory Manager**

My primary responsibility was building new sales business in a ten county area from Frostproof to Tampa and down to Naples and then across to Immokalee, selling feed to existing feed stores and ranches.

Weekly trips to all key accounts to give sales support through feeder meetings and visiting their customers with horse farms and ranches was expected to help drive sales.

Participating in trade shows annually and visiting local 4H and FFA clubs for new customer leads.

References: **Jim Handley, Executive Vice President, Florida Cattlemen's Association**  
**800 Shakerag Road, Kissimmee, Florida 34742**  
**407-846-6231 email: [FBCFCAJimHandley@aol.com](mailto:FBCFCAJimHandley@aol.com)**

**James Dubose, Owner, Florida Growers Supply/ Hidden Acres Nursery**  
**10715 Shankhill Road, Sebring, Florida 33870**  
**561-346-5694**

**Wes Fisher, Owner, Hidden Acres Nursery Inc.**  
**10715 Shankhill Road, Sebring, Florida 33870**  
**863-446-1718**

**Michael Kenney, CFM – Vice President, Merrill Lynch - Bank of America**  
**Jacksonville, Florida 904-634-6124 email: [Michael\\_C\\_Kenney@ml.com](mailto:Michael_C_Kenney@ml.com)**

**Ben Bolusky, CEO, Florida Nursery, Growers & Landscape Association**  
**Orlando, Florida 407-832-6258 email: [bbolusky@fngla.org](mailto:bbolusky@fngla.org)**



# Florida Cattlemen's Association

P.O. Box 421929 / 600 Shakerag Rd.  
Kissimmee, Florida 34742-1929  
email: FBCFCAJimHandley@aol.com

Telephone: (407) 846-6221  
Fax: (407) 933-8209  
website: flordacattlemen.org

September 15, 2010

To Whom It May Concern:

It is with great pleasure I have this opportunity to send a letter on behalf of Mike Waldron. I have known Mike for over 35 years and have seen him in many different situations. He is a very outgoing, hardworking enthusiastic individual. He has tremendous people skills with an ability to communicate with all types of people in all segments of society.

I have seen Mike take on a variety of tasks in both his business life as well as in volunteer positions and he has managed them all with a strong commitment to succeed.

At one point Mike was employed in the feed industry for the Manna Pro Company. In this role he had to call on and service dealers, distributors and customers and he did so very effectively. He had a strong reputation and was well respected by all he encountered. In this position he was loyal to his company and was a formidable competitor.

In recent years, I served along side Mike Waldron on the Florida 4H Foundation Board of Directors. He served a multi-year terms as President on this board and was very effective leader in working to help Florida 4H Foundation fund raising efforts.

He is a motivated person and self starter. He works to relate to everyone's needs and is a good consensus builder.

I am confident Mike will excel in just about any position he may find, especially if it involves working with people. He is honest, aggressive and a good family man. He will take on any task offered with focus to see it through.

I believe given the opportunity Mike Waldron will prove to be a valuable member of any team of employees he works for.

I welcome the opportunity to offer any more insight I may into helping you evaluate Mike as a future employee.

Sincerely,

Jim Handley  
Executive Vice President  
Florida Cattlemen's Association

*President*  
WADE GRIGSBY, Venus

*President-Elect*  
JIM STRICKLAND, Myakka City

*1st Vice President*  
DON QUINCEY, Cheffland  
*2nd Vice President*  
WOODY LARSON, Okeechobee  
*Treasurer*  
WES WILLIAMSON, Okeechobee

*Secretary*  
HENRY KEMPFER, Melbourne

*Executive Vice President*  
JIM HANDLEY, Kissimmee

To whom it may concern,

This is a letter of recommendation for Mike Waldron. Mike worked for my company for approximately seven years, from around 2001-2008, I could be off a little. He was the best salesman in the 29 year history of our company for total sales in a single year; it was around 1.7 million in plant sales at the peak, mostly in Southeast area of country.

He handled multiple tasks at our company and is very capable and proficient at those tasks. He is excellent with his computer skills and the information age. He works very hard for the customer and understands customer service and is excellent at that. We had to let Mike go due to economic downturn in the economy and regretted losing him.

Mike is very active civically and is well connected throughout agricultural community. He also has been active politically all the way to Washington and is well liked and respected. I am sure that his resume is very extensive or should be with his service to the community.

I believe that Mike would be an asset to any company. Regardless of position that he is assigned, I would believe that he would perform that job well. If you have any question, please call myself, Wes Fisher, President/owner of Hidden Acres Nursery Inc., 863-446-1718 or James E. DuBose, VP/owner of Hidden Acres Nursery Inc., 561-346-5694.

Sincerely,

Wes Fisher  
James E. DuBose

Hidden Acres Nursery Inc.  
10715 Shankhill Rd.  
Sebring, Florida 33875